

City of Pismo Beach
Combined SalaryTable
5% between steps
Effective March 1, 2019 (Revision February 19, 2019)

Classification Title	Range #	Period	Step A	Step B	Step C	Step D	Step E
PT Misc II - Intern I, Rookie Firefighter, Parking Enforcement, Summer Maintenance	PT 2/P1	Hourly	12.00	12.60	13.23		
PT Misc III - Facility Attendant, Rec Leader, Firefighter 1-6mos service	PT 3	Hourly	12.11	12.71	13.35		
PT Misc IV	PT 4	Hourly	12.71	13.35	14.02		
PT Misc V- Intern III, Summer Maintenance Aid I, Firefighter Driver/Operator	PT 5	Hourly	13.32	13.99	14.69		
PT Misc VI	PT 6	Hourly	13.93	14.62	15.35		
PT Misc VII - Web-Site Maintenance, Firefighter II	PT 7	Hourly	14.53	15.26	16.02		
PT Misc VIII	PT 8	Hourly	15.14	15.90	16.69		
PT Misc IX	PT 9	Hourly	15.74	16.53	17.36		
PT Misc X	PT 10	Hourly	16.35	17.17	18.03		
Lifeguard I	L1	Hourly	16.66				
PT Misc XI - Summer Intern V, Summer Maintenance Aid II	PT 11	Hourly	16.96	17.80	18.69		
PT Misc XII	PT 12	Hourly	17.56	18.44	19.36		
Lifeguard II	L2	Hourly	17.93				
PT Misc XIII - Recreation Coordinator I	PT 13	Hourly	18.17	19.08	20.03		
Lifeguard III	L3	Hourly	18.83				
PT Misc XIV - Recreation Coordinator II	PT 14	Hourly	21.20	22.26	23.37		
Lead Lifeguard	L4	Hourly	21.65				
PT Misc XV - Reserve Firefighters	PT 15	Hourly	24.23	25.44	26.71		
Office Assistant I	5	Hourly	17.33	18.20	19.11	20.07	21.07
		Bi-weekly	1,386.71	1,456.05	1,528.85	1,605.30	1,685.56
		Monthly	3,004.55	3,154.78	3,312.51	3,478.14	3,652.05
		Annual	36,054.58	37,857.31	39,750.17	41,737.68	43,824.57
Office Assistant II	9	Hourly	19.13	20.09	21.09	22.15	23.26
		Bi-weekly	1,530.67	1,607.21	1,687.57	1,771.95	1,860.54
		Monthly	3,316.46	3,482.28	3,656.40	3,839.22	4,031.18
		Annual	39,797.51	41,787.38	43,876.75	46,070.59	48,374.12
Maintenance Worker I	12	Hourly	20.60	21.63	22.72	23.85	25.05
		Bi-weekly	1,648.37	1,730.79	1,817.33	1,908.19	2,003.60
		Monthly	3,571.46	3,750.04	3,937.54	4,134.42	4,341.14
		Annual	42,857.56	45,000.44	47,250.46	49,612.99	52,093.64

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Assistant Mechanic	13	Hourly	21.12	22.18	23.28	24.45	25.67
Administrative Assistant		Bi-weekly	1,689.58	1,774.06	1,862.76	1,955.90	2,053.69
		Monthly	3,660.75	3,843.79	4,035.98	4,237.78	4,449.66
		Annual	43,929.00	46,125.45	48,431.73	50,853.31	53,395.98
Water Systems Operator I	14	Hourly	21.65	22.73	23.87	25.06	26.31
		Bi-weekly	1,731.82	1,818.41	1,909.33	2,004.79	2,105.03
		Monthly	3,752.27	3,939.88	4,136.88	4,343.72	4,560.91
		Annual	45,027.23	47,278.59	49,642.52	52,124.64	54,730.88
Accounting Clerk	15	Hourly	22.19	23.30	24.46	25.69	26.97
Wastewater Plant Operator I		Bi-weekly	1,775.11	1,863.87	1,957.06	2,054.91	2,157.66
		Monthly	3,846.08	4,038.38	4,240.30	4,452.31	4,674.93
		Annual	46,152.91	48,460.55	50,883.58	53,427.76	56,099.15
Police Records Technician	16	Hourly	22.74	23.88	25.07	26.33	27.65
		Bi-weekly	1,819.49	1,910.46	2,005.99	2,106.29	2,211.60
		Monthly	3,942.23	4,139.34	4,346.31	4,563.62	4,791.80
		Annual	47,306.73	49,672.07	52,155.67	54,763.45	57,501.63
Accounting Technician	19	Hourly	24.49	25.72	27.00	28.35	29.77
Administrative Secretary		Bi-weekly	1,959.39	2,057.36	2,160.23	2,268.24	2,381.65
Building Permit Technician		Monthly	4,245.35	4,457.62	4,680.50	4,914.52	5,160.25
		Annual	50,944.18	53,491.38	56,165.95	58,974.25	61,922.96
Maintenance Worker II	20	Hourly	25.10	26.36	27.68	29.06	30.51
Water Systems Operator II		Bi-weekly	2,008.38	2,108.79	2,214.23	2,324.95	2,441.19
		Monthly	4,351.48	4,569.06	4,797.51	5,037.38	5,289.25
		Annual	52,217.78	54,828.67	57,570.10	60,448.61	63,471.04
Public Safety Dispatcher	NS 20	Hourly	26.11	27.41	28.78	30.22	31.73
		Bi-weekly	2,088.49	2,192.92	2,302.56	2,417.69	2,538.58
		Monthly	4,525.07	4,751.32	4,988.89	5,238.33	5,500.25
		Annual	54,300.82	57,015.86	59,866.65	62,859.98	66,002.98
Community Services Officer	NS 21	Hourly	26.76	28.10	29.50	30.98	32.53
		Bi-weekly	2,140.71	2,247.74	2,360.13	2,478.13	2,602.04
		Monthly	4,638.19	4,870.10	5,113.61	5,369.29	5,637.75
		Annual	55,658.34	58,441.25	61,363.32	64,431.48	67,653.06
Engineering Technician	22	Hourly	26.38	27.69	29.08	30.53	32.06
Wastewater Plant Operator II		Bi-weekly	2,110.05	2,215.55	2,326.33	2,442.65	2,564.78
		Monthly	4,571.78	4,800.36	5,040.38	5,292.40	5,557.02
		Annual	54,861.31	57,604.37	60,484.59	63,508.82	66,684.26
Fleet Mechanic	23	Hourly	27.04	28.39	29.81	31.30	32.86
Lead Maintenance Worker		Bi-weekly	2,162.80	2,270.94	2,384.49	2,503.71	2,628.90
		Monthly	4,686.07	4,920.37	5,166.39	5,424.71	5,695.95
		Annual	56,232.84	59,044.48	61,996.70	65,096.54	68,351.37
Exec Assistant	24	Hourly	27.71	29.10	30.55	32.08	33.68
Lead Water Systems Operator		Bi-weekly	2,216.87	2,327.72	2,444.10	2,566.31	2,694.62
Building Inspector I		Monthly	4,803.22	5,043.38	5,295.55	5,560.33	5,838.35
Tourism Coordinator		Annual	57,638.66	60,520.59	63,546.62	66,723.95	70,060.15

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Crime Analyst								
Senior Public Safety Dispatcher	NS 24	Hourly	28.82	30.26	31.77	33.36	35.03	
		Bi-weekly	2,420.57	2,420.57	2,541.60	2,668.68	2,802.11	
		Monthly	4,994.83	5,244.57	5,506.80	5,782.14	6,071.25	
		Annual	59,937.94	62,934.84	66,081.58	69,385.66	72,854.94	
Lead Wastewater Operator	26	Hourly	29.11	30.57	32.10	33.70	35.39	
		Bi-weekly	2,329.10	2,445.56	2,567.83	2,696.23	2,831.04	
		Monthly	5,046.38	5,298.70	5,563.64	5,841.82	6,133.91	
		Annual	60,556.62	63,584.45	66,763.67	70,101.85	73,606.94	
Regulatory Compliance Coordinator	27	Hourly	29.84	31.33	32.90	34.55	36.27	
		Bi-weekly	2,387.33	2,506.69	2,632.03	2,763.63	2,901.81	
		Monthly	5,172.54	5,431.17	5,702.73	5,987.87	6,287.26	
		Annual	62,070.53	65,174.06	68,432.76	71,854.40	75,447.12	
Recreation Supervisor	28	Hourly	30.59	32.12	33.72	35.41	37.18	
Building Inspector II		Bi-weekly	2,447.01	2,569.36	2,697.83	2,832.72	2,974.36	
		Monthly	5,301.86	5,566.95	5,845.30	6,137.56	6,444.44	
		Annual	63,622.29	66,803.41	70,143.58	73,650.76	77,333.30	
Management Analyst	29	Hourly	31.35	32.92	34.57	36.29	38.11	
		Bi-weekly	2,508.19	2,633.60	2,765.28	2,903.54	3,048.72	
		Monthly	5,434.40	5,706.12	5,991.43	6,291.00	6,605.55	
		Annual	65,212.85	68,473.49	71,897.17	75,492.03	79,266.63	
Parking Operations Supervisor	30	Hourly	32.14	33.74	35.43	37.20	39.06	
		Bi-weekly	2,570.89	2,699.44	2,834.41	2,976.13	3,124.93	
		Monthly	5,570.26	5,848.78	6,141.22	6,448.28	6,770.69	
		Annual	66,843.17	70,185.33	73,694.60	77,379.33	81,248.29	
Police Support Services Supervisor	NS 30	Hourly	33.42	35.09	36.84	38.69	40.62	
		Bi-weekly	2,673.45	2,807.12	2,947.48	3,094.85	3,249.59	
		Monthly	5,792.47	6,082.09	6,386.20	6,705.51	7,040.78	
		Annual	69,509.64	72,985.12	76,634.37	80,466.09	84,489.40	
Assistant Engineer	31	Hourly	32.94	34.59	36.32	38.13	40.04	
		Bi-weekly	2,635.16	2,766.92	2,905.27	3,050.53	3,203.06	
		Monthly	5,709.52	5,995.00	6,294.75	6,609.48	6,939.96	
		Annual	68,514.25	71,939.96	75,536.96	79,313.81	83,279.50	
Associate Planner	32	Hourly	33.76	35.45	37.22	39.08	41.04	
Building Inspector/Plans Examiner		Bi-weekly	2,701.04	2,836.09	2,977.90	3,126.79	3,283.13	
Accounting Supervisor		Monthly	5,852.26	6,144.87	6,452.12	6,774.72	7,113.46	
Senior Management Analyst		Annual	70,227.11	73,738.46	77,425.39	81,296.66	85,361.49	
Police Officer	SW 33	Hourly	35.29	37.06	38.91	40.86	42.90	
		Bi-weekly	2,823.38	2,964.54	3,112.77	3,268.41	3,431.83	
		Monthly	6,117.31	6,423.18	6,744.34	7,081.56	7,435.63	
		Annual	73,407.77	77,078.16	80,932.07	84,978.67	89,227.60	
Senior Planner	36	Hourly	37.27	39.13	41.09	43.14	45.30	
		Bi-weekly	2,981.45	3,130.52	3,287.04	3,451.40	3,623.97	
		Monthly	6,459.80	6,782.79	7,121.93	7,478.02	7,851.93	
		Annual	77,517.59	81,393.47	85,463.14	89,736.30	94,223.11	

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Recreation Manager	37	Hourly	38.20	40.11	42.12	44.22	46.43
		Bi-weekly	3,055.98	3,208.78	3,369.22	3,537.68	3,714.57
		Monthly	6,621.29	6,952.36	7,299.98	7,664.98	8,048.22
		Annual	79,455.53	83,428.30	87,599.72	91,979.71	96,578.69
Police Corporal	SW 37	Hourly	38.96	40.90	42.95	45.10	47.35
		Bi-weekly	3,116.48	3,272.30	3,435.92	3,607.71	3,788.10
		Monthly	6,752.37	7,089.99	7,444.49	7,816.71	8,207.55
		Annual	81,028.44	85,079.87	89,333.86	93,800.55	98,490.58
Utilities Manager Facilities Manager	39	Hourly	40.13	42.14	44.25	46.46	48.78
		Bi-weekly	3,210.69	3,371.23	3,539.79	3,716.78	3,902.61
		Monthly	6,956.50	7,304.32	7,669.54	8,053.01	8,455.67
		Annual	83,477.96	87,651.86	92,034.45	96,636.18	101,467.99
City Clerk	40	Hourly	41.14	43.19	45.35	47.62	50.00
		Bi-weekly	3,290.96	3,455.51	3,628.28	3,809.70	4,000.18
		Monthly	7,130.41	7,486.93	7,861.28	8,254.34	8,667.06
		Annual	85,564.91	89,843.16	94,335.32	99,052.08	104,004.69
Engineer IT Manager	42	Hourly	43.22	45.38	47.65	50.03	52.53
		Bi-weekly	3,457.56	3,630.44	3,811.96	4,002.56	4,202.69
		Monthly	7,491.39	7,865.96	8,259.25	8,672.22	9,105.83
		Annual	89,896.64	94,391.47	99,111.04	104,066.59	109,269.92
Building Official	43	Hourly	44.30	46.52	48.84	51.28	53.85
		Bi-weekly	3,544.00	3,721.20	3,907.26	4,102.63	4,307.76
		Monthly	7,678.67	8,062.60	8,465.73	8,889.02	9,333.47
		Annual	92,144.05	96,751.25	101,588.82	106,668.26	112,001.67
Finance Manager Planning Manager Human Resources Officer	44	Hourly	45.41	47.68	50.06	52.56	55.19
		Bi-weekly	3,632.60	3,814.23	4,004.94	4,205.19	4,415.45
		Monthly	7,870.64	8,264.17	8,677.38	9,111.25	9,566.81
		Annual	94,447.65	99,170.04	104,128.54	109,334.96	114,801.71
Police Sergeant	SW 44	Hourly	46.31	48.62	51.05	53.61	56.29
		Bi-weekly	3,704.51	3,889.74	4,084.23	4,288.44	4,502.86
		Monthly	8,026.45	8,427.77	8,849.16	9,291.62	9,756.20
		Annual	96,317.36	101,133.22	106,189.89	111,499.38	117,074.35
Senior Engineer CVB Executive Director	46	Hourly	47.71	50.09	52.60	55.23	57.99
		Bi-weekly	3,816.50	4,007.33	4,207.69	4,418.08	4,638.98
		Monthly	8,269.09	8,682.54	9,116.67	9,572.50	10,051.13
		Annual	99,229.07	104,190.52	109,400.05	114,870.05	120,613.55
Police Commander	52	Hourly	55.32	58.09	61.00	64.05	67.25
		Bi-weekly	4,425.97	4,647.27	4,879.64	5,123.62	5,379.80
		Monthly	9,589.61	10,069.09	10,572.54	11,101.17	11,656.23
		Annual	115,075.29	120,829.06	126,870.51	133,214.04	139,874.74
Community Development Director Administrative Services Director Management Services Director	59	Hourly	65.76	69.05	72.50	76.13	79.94
		Bi-weekly	5,261.09	5,524.15	5,800.35	6,090.37	6,394.89
		Monthly	11,399.03	11,968.98	12,567.43	13,195.80	13,855.59
		Annual	136,788.36	143,627.78	150,809.17	158,349.63	166,267.11

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Dir of Public Works/City Engineer	61	Hourly	69.09	72.55	76.17	79.98	83.98
		Bi-weekly	5,527.43	5,803.81	6,094.00	6,398.70	6,718.63
		Monthly	11,976.11	12,574.91	13,203.66	13,863.84	14,557.03
		Annual	143,713.27	150,898.94	158,443.89	166,366.08	174,684.38
Police Chief	62	Hourly	70.82	74.36	78.08	81.98	86.08
		Bi-weekly	5,665.62	5,948.90	6,246.35	6,558.66	6,886.60
		Monthly	12,275.51	12,889.28	13,533.75	14,210.44	14,920.96
		Annual	147,306.11	154,671.41	162,404.98	170,525.23	179,051.49
City Manager	70	Hourly	86.29	90.60	95.13	99.89	104.88
		Bi-weekly	6,903.01	7,248.16	7,610.57	7,991.09	8,390.65
		Monthly	14,956.52	15,704.34	16,489.56	17,314.04	18,179.74
		Annual	179,478.19	188,452.10	197,874.70	207,768.44	218,156.86